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O'Charley's Names 2008 Top Performers

***Ron Brzycki Named GM of the Year; Myron Trotch Is Operator of the Year;
Marc Bloomstein Wins President's Award of Excellence***

NASHVILLE, Tenn., March 4, 2009—O'Charley's Inc., a leading casual-dining restaurant company, announced its top-performing, award-winning team members and restaurants for 2008 during the annual O'Charley's Operations Conference last week.

Ron Brzycki, general manager of the Marion, Ill. O'Charley's, won the General Manager of the Year Award. This highly coveted award is based on a weighted index measuring sales percent increase, overall guest satisfaction, operating income increase and operating income percentage increase. "Ron's achievement is outstanding," said Jeff Warne, O'Charley's concept president. "The competition for this award between O'Charley's 244 general managers is intense. Ron overcame all of the obstacles that the tough economic environment generated and was the best of the best in every category." Along with the award, Brzycki won a brand new Volvo C-30.

Myron Trotch, O'Charley's operations director, Columbus, Ohio, was named Operations Director of the Year, which recognizes excellence in regional management. The award is based on a weighted index measuring sales increase, overall guest satisfaction, operating income increase and operating income percentage increase. "Myron is successful because he

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consistently performs at an incredibly high level, delivering excellent guest satisfaction, sales, and service in all of his restaurants,” remarked Warne. “He inspired his team members to focus on the key drivers of guest satisfaction and together they delivered.” The Operator of the Year receives a trip for two to one of four destinations that include Cancun, Alaska, the Caribbean or Rome and Venice, Italy.

Marc Bloomstein, O'Charley's director of marketing, won the President's Award of Excellence on the concept level. The award is based on overall contribution in the main areas of building a winning team, enhancing guest satisfaction and improving economics. “Marc took leadership of the marketing department on an interim basis in mid-year. He not only kept the department on an even keel, but was also instrumental in the development of O'Charley's new value-added menu offerings. He led aggressively during a time when the economy changed the rules on an almost daily basis and we are in an excellent position because of it,” said Jeff Warne, O'Charley's concept president.

About O'Charley's Inc.

Headquartered in Nashville, Tenn., O'Charley's Inc. is a multi-concept restaurant company that operates or franchises a total of 371 restaurants under three brands: *O'Charley's*, *Ninety Nine Restaurant*, and *Stoney River Legendary Steaks*. The *O'Charley's* concept owns and franchises 244 restaurants in 20 states in the Southeast and Midwest, including 229 company-owned and operated *O'Charley's* restaurants in 16 states; four franchised *O'Charley's* restaurants in Michigan; one franchised restaurant each in Iowa, Pennsylvania and Tennessee; two franchised restaurants in Ohio; two joint-venture *O'Charley's* restaurants in Louisiana and one joint-venture O'Charley's in

Wisconsin. The menu, with an emphasis on fresh preparation, features several specialty items, such as hand-cut and aged USDA choice steaks, a variety of seafood and chicken, freshly baked yeast rolls, fresh salads with special-recipe salad dressings and signature caramel pie. The company operates *Ninety Nine* restaurants in 116 locations throughout Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island and Vermont. *Ninety Nine* has earned a strong reputation as a friendly, comfortable place to gather and enjoy great American food and drink at a terrific price. The menu features a wide selection of appetizers, salads, sandwiches, burgers, entrees and desserts. The company operates 11 *Stoney River Legendary Steaks* restaurants in Georgia, Illinois, Kentucky, Maryland, Missouri, Ohio and Tennessee. The steakhouse concept appeals to both upscale casual-dining and fine-dining guests by offering high-quality food and attentive customer service typical of high-end steakhouses, but at more moderate prices.